



# First Children's Finance

## FREE Web Based Winter 2021-2022 Business Leadership Cohorts



- Parent Aware Points for Indicator:** Upon completing the Business Leadership Cohort the lead family child care provider or center director will earn the Business Leadership Credential for leading and managing an early care and education program. The Business Leadership Credential will appear on the provider's learning record as 3 points for indicator p1 3a. Specialized credential. The Business Leadership Credential will remain on learning records as long as the provider is in the field of child care.
- Past Cohort Participants:** Due to changes in the model for the Business Leadership Cohort, and the business challenges resulting from the pandemic, child care providers that completed the cohort in the past need to take it again to receive the Business Leadership Credential. FCF will provide the Business Leadership Credential to providers that have completed any Business Leadership Cohort from July 1, 2021 and beyond.
- Attendance is Mandatory:** Participants are required to attend all four training sessions and two one-on-one consultations within the cohort to receive Develop training credit, Relationship Based Professional Development (RBPD) credit, and the Business Leadership Credential.
- Approved Credits:** For completion, family child care providers will receive 8 Develop training credit hours and 2-4 RBPD credit hours. Child care center owners or directors will receive 12 Develop training credit hours and 2-4 RBPD credit hours.
- Multiple Offerings:** Business Leadership Cohorts are offered virtually throughout 2021-2022, if these dates do not work, watch for more opportunities.
- Limited Spots Available:** Each cohort is limited to 12 participants.
- Topics Covered:** Marketing, accounting & financial statements, staffing for centers, cashflow, staffing for centers, discussion around policies and business challenges for family providers, networking on current topics, and goal setting.
- Grant Offering:** Participants who complete the Business Leadership Cohort and meet ALL of the requirements listed on the guidelines and application, will be eligible for a grant.

### Grant Eligibility Highlights

- One grant per license. \$1,000 for Family Child Care and \$2,500 for Child Care Centers.
- Applicants must use grants for the purposes outlined in the goal setting consultation
- Only eligible to receive the grant one time
- Current on all FCF loan payments and grant reporting

### FAMILY CHILD CARE

#### Cohort 1

Wednesdays 6:30 - 8:30 pm

December 1  
December 15  
January 15  
January 19

Event ID: 371908

#### Cohort 2

Mondays 6:30 - 8:30 pm

February 3  
February 17  
March 3  
March 17

Event ID:371964

For questions contact:  
[infomn@firstchildrensfinance.org](mailto:infomn@firstchildrensfinance.org)

### CENTER DIRECTORS

#### Cohort 3

Thursdays 1:00 - 4:00 pm

January 6  
January 13  
January 27  
February 3

Event ID:371965

Click here and use the Event ID numbers to register:  
<https://app.developoolmn.org/v7/trainings/search>

Cohorts are made possible by  
generous funding from:

